

# MICHIGAN STATE UNIVERSITY

September 8, 2022

Dear MSU Board of Trustees and other members of the MSU Community,

As academic leaders at Michigan State University, we write to reaffirm our commitment to the University's values and to applying and upholding the University's policies and procedures. We must ensure that our campus is a safe learning and working environment and a vibrant place of discovery for our students, staff, and faculty. This duty is of paramount importance particularly here at Michigan State University given our institutional failures to protect survivors.

We are committed to enacting and upholding the University's core values – integrity, respect, excellence, equity, and collaboration. As academic leaders, it is our responsibility to uphold these values and to equitably apply the policies and practices that are meant to ensure a safe environment. These commitments require courage and vigilance – courage to do what is right even when it is difficult and vigilance to safeguard the wellbeing of all members of our community in every context.

Signed by:



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